



Resolution 25-03

"Unicorn Inclusion Act"

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Date Submitted:	9/26/24
Date Considered:	
Committee:	Community Affairs
Whereas:	the University of Texas at Arlington (UTA) is committed to fostering a diverse and inclusive environment; and
Whereas:	many students, faculty, and staff at UTA identify as transgender, non-binary, or gender non-conforming, and it is imperative that their needs are accommodated to create a safe and welcoming environment for all; and
Whereas:	gender-neutral restrooms, while a step in the right direction, may not fully reflect the diverse gender identities present in the UTA community, and thus there is a need to reevaluate restroom signage to better represent them; and
Whereas:	the current signage for family restrooms may create confusion or a sense of exclusion for individuals seeking a gender-diverse restroom option; and
Whereas:	other universities have successfully implemented gender-diverse restroom signage, setting a precedent for UTA to follow; and
Whereas:	enhancing inclusivity through restroom signage helps reduce the stigma and anxiety faced by gender-diverse individuals when using public facilities;
Be It Therefore Resolved That:	that the University of Texas at Arlington change its existing gender-neutral restrooms across campus to ensure they reflect gender-diverse identities, specifically through updated signage; and
Be It Therefore Resolved That:	that UTA replace or revise signage on family restrooms to include symbols or language that is explicitly inclusive of all gender identities, and broader diversity and efforts to ensure a campus environment that respects and affirms the identities of all individuals.